July, 1, 2026

Dear Police Applicant:

Thank you for expressing interest in employment with the Village of Campton Hills Police Department. Enclosed you will find an application packet for the position of Entry Level Police Officer.

The first item in the packet is an ***Employment Bulletin***, which explains the duties, responsibilities and qualifications of a patrol officer in more detail.

Following that information, you will find a Village of Campton Hills ***Employment Application for Police Officers and a Release of Information Form.*** These forms must be completed and received by the Village of Campton Hills by September, 11, 2026 at 4:00PM. Since there are several places for signatures, email and fax responses will not be accepted. Information on the application forms must be typewritten or clearly printed in ink. All questions must be answered fully if they are applicable to your personal situation. If not, indicate "NA" (Not Applicable) in the appropriate section. Applications that are not complete or are not legible will not be considered. If the space provided is not sufficient for a complete answer or if you wish to furnish additional information, attach sheets of the same size as the application and number your responses on those sheets to correspond with questions on the application form. You may also include a personal resume.

In the section of the application that pertains to work experience, be as complete as possible. Please include summer and part-time employment while you were attending school. If you were unemployed for a period, indicate such by setting forth the dates of unemployment.

It is critical that you sign and date all application materials where indicated. Failure to do so or to leave any of the information blank will result in your application not being considered. Personnel of the Village of Campton Hills may verify all of the information you provide.

The Campton Hills Police Department is actively soliciting applications from qualified minority candidates as well as candidates fluent in second languages.

Should you have any questions or if we can be of any assistance to you, please do not hesitate to call the Chief of Police at 630-524-6262.

The Fire and Police Commission
Village of Campton Hills

Village of Campton Hills
Entry Level Full-Time
Police Officer
Employment Bulletin
An Equal Opportunity Employer **Starting Salary: $76.883**

Definition of Class: The position of Police Officer is an entry-level position within the Police Department. As a representative of the Village of Campton Hills, the patrol officer is governed by not only legal, but also moral standards of the highest nature. His/her philosophy must be one of dedication to the public, submerging his/her own personal interest for the common good. S/he will work with the community to prevent crime, property loss and injuries. S/he will work to protect, regulate and service the citizens of the community as they go about their daily activities. The police officer must be able to perform these duties without the benefit of immediate supervision. The individual is required to know and apply Department policies, procedures and job methods relating to his/her work assignment. The job, by necessity, requires a degree of discretion and a working knowledge of criminal law, city ordinances, and department policies when dealing with the citizens of the community.

Major Work Objectives:

- Routinely patrols the streets and public grounds of the community to:
  Identify crime hazards;
  Deter criminal acts;
  Moderate motorist behavior.
- Enforces criminal laws.
- Enforces traffic laws, issuing citations or warnings to violators.
- Investigates all traffic accidents occurring on the streets and highways within the corporate limits of the Village.
- Responds to and investigates citizen complaints and reports.
- Prepares and/or dictates all required reports completely and promptly.
- Testifies in court as a witness.
- Operates equipment such as radar units, mobile data computers and other equipment as required.
- Assists and cooperates with other law enforcement, social, and governmental agencies when requested, and when compatible with Department policy.
- Shall attend recruit and in-service training schools as required to maintain current certification.
- May be required to work in the capacity of a plain-clothes officer, or other special duty assignments.

Qualifications:

1. United States citizen.
2. Not have been convicted of a Felony or certain Misdemeanors under Statue.
3. Valid driver's license and good driving history.
4. Be in good health.
5. Be of good character.
6. Have a good credit history.
7. Valid FOID Card
8. MINIMUM AGE 21 and MAXIMUM AGE 35 years old unless the applicant meets one of the exceptions set forth in the Board of Fire and Police Commissioners Act (see 65ILCS 5/10-2.1-6).

Essential Knowledge and Abilities:

1. Thorough knowledge of Department policies, procedures and rules relating to the operation of the Police Department within one year of employment.
2. Working knowledge of federal laws, state statutes, Village ordinances and courtroom procedures.
3. Ability to keep accurate records relating to assigned duties and tasks.
4. Ability to write accurate, clear, concise and grammatically correct reports.
5. Ability to grasp and use computers and computer related technology.
6. Thorough knowledge of equipment used by police agencies and first-aid techniques.
7. Ability to exhibit self-control when performing police duties.
8. Ability to become and remain Certified as a police officer by the State of Illinois.

Desirable Training and Experience:

1. High school graduation or equivalent. It is desired that education is supplemented by advanced education consisting of college education or advanced law enforcement training such as evidence technician, investigations, truck enforcement, accident investigation, etc., is desirable.
2. Bachelor's Degree from an accredited college is desirable.
3. Minimum of 21 years of age.
4. Possession of a valid Illinois drivers' license with a good driving record.
5. Possession of valid documents to verify employment eligibility in the United States.
6. The Campton Hills Police Department is actively soliciting applications from qualified minority candidates as well as candidates fluent in second languages.

Special Requirements:

1. Must comply with any special requirements as to age and physical condition, etc., as set by the Fire and Police Commission.
2. Selected individuals will be required to serve a twelve-month probationary period, not including time spent in basic academy training.

Schedule of Testing

Applicants must meet each deadline. Absent or late attendance will result in the disqualification of a candidate.

Applications Due: September, 11, 2026 by 4:00 PM

Orientation and Written Test: September 26, 2026 9:00 AM (Must Arrive No Later Than 8:30 AM)

Completed applications must be received by **4:00pm on September 11, 2026.** Any application that is not received by the Village at that time will not be considered. In additional, incomplete or ineligible applications will not be considered.

Village of Campton Hills
40W270 LaFox Road
Campton Hills, Illinois 60175

The written test is a standard law enforcement entry test prepared by Stanard and Associates. Applicants should be prepared for the test to take 3 hours and must receive a passing score in order to proceed in the testing process. Orientation by the Chief of Police will begin promptly at 9 A.M. prior to the written test. Everyone must be in attendance **no later than 8:30 A.M**. Any late arrivals will not be admitted for the orientation and written test and will be removed from further consideration in the current testing process.

FRINGE BENEFITS AVAILABLE TO FULL-TIME POLICE OFFICERS			
BENEFIT	**WHO PAYS**	**WHEN ELIGIBLE**	**WHAT YOU RECEIVE**
PAID TIME OFF (MTO) INCLUDES VACATION, SICK TIME, PERSONAL DAYS, ETC.	VILLAGE	After first 30 Days	20 HOURS PER MONTH
GENERAL HOLIDAYS*	VILLAGE	IMMEDIATELY	12 HOLIDAYS PER VILLAGE CODE. EACH FULL-TIME OFFICER RECEIVES 12 HOURS PAID. IF HOLIDAY IS WORKED, ADDITIONAL 18 HOURS OF PAY
HEALTH INSURANCE	LOW COST PREMIUM	FIRST OF MONTH AFTER EMPLOYMENT BEGINS	UNITED HEALTHCARE HMO/PPO OPTION
DENTAL INSURANCE	LOW COST PREMIUM	FIRST OF MONTH AFTER EMPLOYMENT BEGINS	$1000 CAP PER YEAR (Benefit varied 50%-80% depending on services provided; two cleanings per year)
LIFE INSURANCE/ ACCIDENTAL DEATH	VILLAGE PAYS	FIRST OF MONTH AFTER EMPLOYMENT BEGINS	$70,0000
POLICE PENSION FUND	EMPLOYEE 9.91% (mandated by State) EMPLOYER SHARE (TBD by State)	AS SOON AS APPROVED BY PENSION BOARD	RETIREMENT BENEFIT
WORKMEN'S COMPENSATION	VILLAGE	AS SOON AS EMPLOYED	FINANCIAL ASSISTANCE FOR WORK RELATED DISABILITIES
UNIFORM ALLOWANCE	VILLAGE	AFTER FIRST YEAR VILLAGE PROVIDES ALL ORIGINAL EQUIPMENT AND UNIFORMS	$1500

This summary is intended to provide guidance to management and prospective employees. It does not constitute a contractual obligation of any kind to any prospective, present or past employee.

Village of Campton Hills
Application for Employment

VILLAGE OF CAMPTON HILLS
ATTN: FIRE AND POLICE COMMISSION
40W270 LAFOX ROAD B
CAMPTON HILLS, ILLINOIS 60175
(630) 584-0330

APPLICATION FOR EMPLOYMENT AS FULL-TIME POLICE OFFICER

This information is for official use only and will not be released to unauthorized persons nor will it be used to discriminate against any applicant.

NOTICE: Application must be typewritten or clearly printed in ink. All questions must be answered, if applicable. If not, indicate NA (not applicable). Applications, which are incomplete or illegible, will not be considered. If space provided is insufficient for complete answers or you wish to furnish additional information, attach sheets of the same size as this application and number answers to correspond with questions.

1. APPLICANT

Name in Full (Last, First, Middle)	Date

Present e-mail address

Do you prefer communication via e-mail?

List all other names you have used including nickname. Have you ever used any other surname? If so, during what period and under what circumstances were these names used? If you have ever legally changed your name, give date, place and court.

Birth Date (Month, Day, Year) (optional)	Are you at least 21 years of age?	Social Security Number (optional)

Driver's License Number	State

2. RESIDENCES

Present Residence Address (Apartment, Street, P. O. Box)			Residence Telephone Number ( )
City	**State**	**Zip Code**	**Business Telephone Number ( )**

Complete address to which you wish mail sent (include zip code and telephone number if different from above).

List chronologically ALL of your past residences during the past seven years. (Include addresses while attending school if away from home and all military addresses including any off military base).

Dates					
From	**To**	**Apt. No.**	**Street Address**	**City**	**State**

3. EDUCATION

Name of School	Location	Dates From	Dates To	Course Pursued	Degree, Diploma, or Credits Earned
High Schools					
College					
Graduate School					
Miscellaneous					
Foreign Languages Spoken Fluently					

Were you ever dismissed from a school because of disciplinary action?

❒ No ❒ Yes _____
(School) (Date) (Type of Action)

4. SPECIALIZED POLICE TRAINING (JUVENILE, INVESTIGATIONS, EVIDENCE, FILED TRAINING, ETC.)

Name of Provider	Location	Dates From	Dates To	Course	Type of Training

Other Training and Certifications:

_____

_____

_____

_____

_____

_____

_____

5. REFERENCES

GIVE THREE REFERENCES (NOT RELATIVES, OR PRESENT EMPLOYER).

Name	No. Yrs. Acquainted	Occupation
Home Address _____ City/State/Zip _____ Telephone Number _____		Business Address _____ City/State/Zip _____ Telephone Number _____
Name	No. Yrs. Acquainted	Occupation
Home Address _____ City/State/Zip _____ Telephone Number _____		Business Address _____ City/State/Zip _____ Telephone Number _____
Name	No. Yrs. Acquainted	Occupation
Home Address _____ City/State/Zip _____ Telephone Number _____		Business Address _____ City/State/Zip _____ Telephone Number _____

6. EMPLOYMENT

List chronologically all employment, including summer and part-time employment while attending school. All time must be accounted for. If unemployed for a period, indicate, setting forth dates of unemployment. If you wish to furnish additional employment information, attach sheets of the same size as this application.

Name and Address of Employer	Dates	Position and Kind of Work	Reason for Leaving
Name _____ Street _____ City, State _____	Dates From To Full-time ❑ Part-time ❑		
Name _____ Street _____ City, State _____	Dates From To Full-time ❑ Part-time ❑		
Name _____ Street _____ City, State _____	Dates From To Full-time ❒ Part-time ❒		
Name _____ Street _____ City, State _____	Dates From To Full-time ❒ Part-time ❒		

7. MILITARY RECORD

Have you ever served in the armed forces, National Guard or military reserves?

❒ No ❒ Yes, highest rank attained _____

Branch of Military Service	Serial Number	Dates of Active Duty: From Mo. / Day / Year To Mo. / Day / Year
Type of Discharge		Basis for Discharge
Member of reserve? ❒No ❒ Yes ❒ Ready ❒ Standby		Service Branch

Was any type of disciplinary action taken against you in service that remains a part of your permanent record?

❒ No ❒ Yes, of what nature: _____

8. COURT RECORD

Have you ever been convicted or have any pending violation including traffic, but not parking?

❑ No ❑ Yes, list all violations below (attach additional sheets of the same size if necessary)

Date	Place (City, State)	Charge
Details		Final Disposition
Date	Place (City, State)	Charge
Details		Final Disposition
Date	Place (City, State)	Charge
Details		Final Disposition
Date	Place (City, State)	Charge
Details		Final Disposition

9. E-MAIL and WEB USE

Please list all e-mail addresses and/or WEB pages (Facebook, MySpace, etc.) you have utilized for the previous two years:

10. DRUG/NARCOTIC USE

Have you ever used or experimented with any non-prescribed controlled substances or illegal drugs? _____ Yes _____ No

Name of Drug/Narcotic	Date First Used	Date Last Used
_____	_____	_____
_____	_____	_____
_____	_____	_____

11. PRIOR LAW ENFORCEMENT APPLICATIONS

Have you ever applied for a law enforcement position previously? (Include all on a separate paper if necessary)

Name of Agency	Date Applied	Accepted Y/N	Reason Denied
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

I understand that all appointments are probationary for a period during which I must demonstrate my fitness for continued employment. I further understand that any appointment tendered me will be contingent upon the results of a complete character and fitness investigation.

I hereby certify that all statements made in this application are true and I understand that any misstatements of facts will cause forfeiture on my part of all rights to employment with the Village of Campton Hills. I understand and agree that any offer of employment is contingent on satisfactorily passing a post offer physical, including drug and alcohol screening.

The undersigned is the person named in the foregoing application; I have read and made a complete answer to each question; my answers in each instance are true and correct; contain no misrepresentations, omissions or falsifications, and are complete. I understand that if any of the information contained in any of the foregoing answers contains any misrepresentations or falsifications or if any material information has been omitted, the same shall be deemed and agreed to be sufficient cause for non-selection or dismissal if selection has occurred.

SIGNATURE OF APPLICANT	DATE

11. MANDATORY ESSAYS

The essays play an important role in the application process. Your ability to articulate your insights into the probative questions is essential. Therefore, please invest the appropriate time and effort to complete this task. It is recommended that candidates read about Campton Hills before answering the questions. The Village's web site is www.villageofcamptonhills.gov and there have been many newspaper accounts about the Village. Candidates should typically devote at least one page per question. If the space provided is insufficient, additional pages may be attached.

Question #1: Discuss your interest in and qualifications for becoming a police officer with the Village of Campton Hills.

11. MANDATORY ESSAYS

The essays play an important role in the application process. Your ability to articulate your insights into the probative questions is essential. Therefore, please invest the appropriate time and effort to complete this task. It is recommended that candidates read about Campton Hills before answering the questions. The Village's web site is www.villageofcamptonhills.gov and there have been many newspaper accounts about the Village. Candidates should typically devote at least one page per question. If the space provided is insufficient, additional pages may be attached.

Question #2: Describe some of your significant life experiences and how these experiences have influenced your decision to become a police officer.

AUTHORIZATION FOR RELEASE OF INFORMATION

To Whom It May Concern:

I am an applicant with the Village of Campton Hills, Illinois. I realize that during the processing of my application, I will be investigated by representatives of the Village.

I hereby empower an employee of the Village of Campton Hills or any other authorized representative bearing this release to, within two years of its date; obtain information and records pertaining to me from any or all of the following sources:

1. Municipal, State or Federal law enforcement agencies
2. Selective Service System
3. Any banking institution
4. Any place of business (for purposes of obtaining employment data)
5. Any previous employer
6. Present employer
7. Any school, college, university or other educational institution
8. Credit rating bureau or institution maintaining individual credit rating files

I hereby release any Municipal, State, or Federal law enforcement agency, individual or institution, including its officers, employees, or related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family or associates because of compliance with this authorization and request to release information or any attempt to comply with it.

I understand that any information concerning my past will be considered in evaluating me as an applicant to the Village of Campton Hills, and that all information obtained in conjunction with this investigation and this permission, is confidential and I have no right to examine it, as the people contacted will be advised that what they say will be held in confidence.

Exceptions to this blanket authorization:
1. _____
2. _____
3. _____

SIGNATURE:_____ DATE: _____
(Sign in presence of Notary Public)

NAME: _____ DATE OF BIRTH*: _____
(Print Legibly) *for background investigation only

NOTARY:

_____

DATE:_____

MY COMMISSION EXPIRES ON:_____ (Seal)

You may provide a resume, letters of recommendation, or any other similar documents by attaching them to the packet.