



Employee / Personnel

The Village has the following number of employees in each department (numbers can fluctuate at any given point during the year):

- Administration
 - Full-time Village Administrator
 - Full-time Executive Assistant
 - Full-time Treasurer
 - Part-time Accounting Clerk

- Building and Zoning
 - Part-time Code Enforcement/Building Official

- Police Department
 - Full-time Police Chief
 - Full-time Police Commander
 - Two Full-time Police Sergeants
 - Five Full-time Police Officers

The Village President receives an annual salary of \$19,500 as regular compensation and \$1300 as Liquor Commissioner compensation; Village Trustees whose term expires in 2025 receive an annual salary of \$3000 and Village Trustees whose term expires in 2027 receive an annual salary of \$3250, and the Village Clerk receives an annual salary of \$10,500. Elected officials are not eligible for insurance or retirement benefits.

Benefits

Police Holidays: in general, full-time police officers earn eleven holidays throughout the year. The eligible holidays are New Year's Day, Martin Luther King, Jr. Day, President's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day & the day after, and Christmas Day. Holidays not worked will be paid at eight hours; holidays worked will accumulate twelve hours that may be used on another day (s) of their choosing.

The Village Hall observes the following holidays: New Year's Day, Martin Luther King, Jr. Day, President's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day & the day after, and Christmas Day. Holiday pay does not extend to any other village employees currently.

Paid Time Off (PTO):

Non-elected salaried employees: shall be entitled to paid time off as provided by the Village Code. Each regular employee who works a fiscal average of thirty-two (32) hours per week shall be entitled to equivalent paid time off for such fiscal year as follows: 1-5 years of service, 2 weeks PTO; 6-15 years of service, 3 weeks of PTO; and over 15 years of service, 4 weeks of PTO.

Sworn full-time police officers: shall be entitled to 12 hours each month of PTO for the first six months of full-time employment, earning 16 hours per month from month 7 and for the length of full-time

employment.



Carry Over:

Employees are encouraged to use PTO and may only carry over five (5) days from vacation days not taken. If the village administrator deems it to be in the best interest of the village, an employee may take a PTO payout, as opposed to taking time off.

Part-Time and Temporary Employees:

Regular employees who work a fiscal average of less than thirty-two (32) hours per week, and temporary employees, shall not be entitled to PTO.

Other Benefits:

In addition to PTO provided in accordance with the Village Code, employees of the village who work an average of forty (40) hours or more per week shall be considered "full-time employees" and shall be eligible to receive such benefits, if any, offered to full-time employees.

Health Insurance:

All full-time employees, forty (40) hours per week, are eligible for health insurance through the Village. Currently, the village has 12 full-time employees that participate in health, dental, and life insurance.

Retirement and Pension:

The Village of Campton Hills participates in two pension funds: the Illinois Municipal Retirement Fund (IMRF) and the Police Pension Fund.

Permanent Village employees who work 1,000 hours per year or more and are not sworn police officers participate in the Illinois Municipal Retirement Fund (IMRF). To be eligible for retirement, IMRF participants must have eight (8) years of service and be at least 55 years old. Beginning January 1, 2011, employees newly enrolled with IMRF must complete 10 years of service and be 62 years old to be eligible for retirement.

The Police Pension Fund is for the sworn members of the Campton Hills Police Department. For retirement eligibility, officers, at a minimum, must have at least 20 years of service and be at least 50 years old. For more information about Illinois Police Pensions please visit:

<http://www.ilga.gov/legislation/ilcs/ilcs4.asp?DocName=004000050HArt%2E+3&ActID=638&ChapterID=9&SeqStart=16700000&SeqEnd=25100000> to read the IL Compiled Statute



FY2022-2023 Employee Compensation Illinois Public Act 97-0609

Name	Gross Earnings	Benefits	Days Off	Total Compensation
Burchard, Denise E	\$ 110,479.98	\$ 35,464.40	21	\$ 145,944.38
Flakus, Rebekah B	\$ 47,042.10	\$ 4,120.89	11	\$ 51,162.99
Stipetic, Dorothea J	\$ 60,708.60	\$ 22,339.03	21	\$ 83,047.63
Lupie, Debra J	\$ 39,016.00	\$ 3,891.60	21	\$ 42,907.60
Howley, Michelle	\$ 12,382.00	\$ 14,173.82	21	\$ 26,555.82
Millar, Steve	\$ 123,530.90	\$ 37,707.90	35	\$ 161,248.42
Bertellotti, Anthony J	\$ 40,323.58	\$ 37,516.29	35	\$ 77,849.49
Blincoe, Thomas E	\$ 79,974.03	\$ 37,707.90	35	\$ 117,691.55
Coryell, Scott A	\$ 91,674.45	\$ 34,571.17	35	\$ 126,255.24
Dimaggio, Dominic S	\$ 68,105.42	\$ 29,907.33	35	\$ 98,022.37
Kucik, Douglas J	\$ 70,931.44	\$ 28,031.55	35	\$ 98,972.61
Levand Jr, James	\$ 100,015.93	\$ 29,907.33	35	\$ 129,932.88
Roskens, Eric	\$ 58,813.50	\$ 28,031.55	35	\$ 86,854.67
Spychalski, Daniel J	\$ 37,525.07	\$ 29,907.33	35	\$ 67,442.02
Stastny, Matt	\$ 52,303.90	\$ 37,707.90	35	\$ 90,021.42
Zeigler, Michael H	\$ 80,338.40	\$ 29,907.33	35	\$ 110,255.35
Total	\$ 1,073,165.30	\$ 440,893.31		\$ 1,514,068.23