

**RESOLUTION NO. R-19-32**

**A RESOLUTION OF THE VILLAGE OF CAMPTON HILLS, KANE COUNTY,  
ILLINOIS ADOPTING A HEALTH INSURANCE OPT-OUT POLICY**

**WHEREAS**, the Village of Campton Hills, Kane County, Illinois (the "*Village*") is a duly organized and existing municipal corporation created under the provisions of the laws of the State of Illinois and under the provisions of the Illinois Municipal Code, as from time to time supplemented and amended; and

**WHEREAS**, the Village employees multiple full-time employees and as such the Village offers health insurance to all said full-time employees; and

**WHEREAS**, the Village President and the Board of Trustees of the Village (the "*Corporate Authorities*") wishes to adopt a policy that would allow full-time employees to opt-out of the Village's health insurance coverage if the employee qualifies under the policy's requirements; and

**WHEREAS**, the attached Health Insurance Opt-Out Policy, in the form as written and attached as Exhibit A, is found and declared to constitute a fair and appropriate policy to be adopted and made binding on all full-time employees of the Village; and

**WHEREAS**, the Village President and Board of Trustees of the Village of Campton Hills deem it advisable and in the best interest of the health, safety and welfare of the residents of the Village to adopt the Health Insurance Opt-Out Policy.

**NOW, THEREFORE, BE IT ORDAINED** by the President and Board of Trustees of the Village of Campton Hills, Kane County, Illinois, as follows

**Section 1.** That the above recitals and legislative findings are found to be true and correct and are hereby incorporated herein and made a part hereof, as if fully set forth in their entirety.

**Section 2.** The Health Insurance Opt-Out Policy attached as Exhibit A is hereby adopted and made applicable to all full-time employees of the Village, pursuant to the authority granted under Section 10-4 of the Illinois Municipal Code.

**Section 3.** That the Village Administrator is hereby authorized and directed to incorporate the Health Insurance Opt-Out Policy into the appropriate Chapter of the Village Personnel Policy.

**Section 4.** If any section, paragraph, clause or provision of this Resolution shall be held invalid, the invalidity thereof shall not affect any other provision of this Resolution.

**Section 5.** All ordinances, resolutions, motions or orders in conflict with this Resolution are hereby repealed to the extent of such conflict.

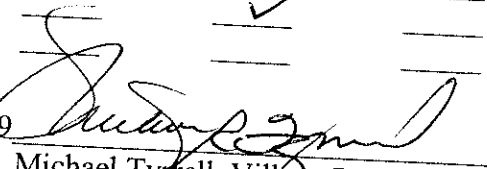
**Section 6.** This Resolution shall be in full force and effect upon its passage, approval, and publication in the manner provided by law.

*Intentionally Left Blank*

Passed this 15<sup>th</sup> day of October, 2019, pursuant to a roll call vote as follows:

	AYES	NAYES	ABSENT	ABSTAIN
Trustee Darlene Bakk	✓	—	—	—
Trustee Susan P George	✓	—	—	—
Trustee Jim McKelvie	✓	—	—	—
Trustee Mike Millette ①	✓	—	—	—
Trustee Michael O'Dwyer ②	✓	—	—	—
Trustee Wendy K. White Eagle	—	—	—	—
President Michael Tyrrell	—	—	✓	—

APPROVED this 15<sup>th</sup> day of October, 2019

  
Michael Tyrrell, Village President

(SEAL)

ATTEST:

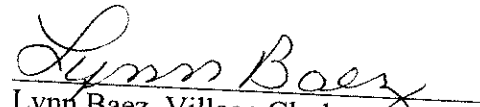
  
Lynn Baez, Village Clerk

Exhibit A

*Health Insurance Opt-Out Policy*