

**MINUTES OF SPECIAL MEETING
BOARD OF FIRE AND POLICE COMMISSIONERS
VILLAGE OF CAMPTON HILLS
40W270 LaFox Road-Suite B
CAMPTON HILLS, ILLINOIS 60175
DECEMBER 12, 2019 5 PM**

I. Call to Order

The December 12, 2019 Special Meeting of the Board of Fire and Police Commissioners was called to order at 5:05 pm by Chairman McMahon.

II. Roll Call

Present: Chairman Pat McMahon
Commissioner John Djukic
Commissioner Sam Gallucci

Also in attendance:

Police Chief Steven Millar

III. Correspondence

Chief Millar asked the Commission to consider three (3) applications for full time officer that he has received and conducted back ground checks on.

Chief Millar stated that it has become extremely difficult to find qualified applicants for full time positions, and this is not limited to just Campton Hills but is prevalent throughout the area police departments.

He continued to state that his department is shorthanded (full time officers) which requires his part time officers to work many overtime hours. Currently his department has 5 full time officers with one (1) full time opening to be filled.

He continued to state that he has asked the Village Board to authorized one (1) additional full time officer for a total of two (2) to be hired. The Village Board will be deciding on his request, possibly at their next meeting on Tuesday December 17, 2019.

Chief Millar reminded the Commission that when the Village was proposed, the police department was projected to have ten (10) full time officers with additional part time officers as needed.

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Chief Millar stated that the current Commission rules state that the requirement for lateral entry of a current police officer from another department to Campton Hills states that the applicant must have five (5) years of full time work experience. Chief Millar asked that the Commission review that requirement and possibly lower the number of years of experience needed to for lateral entry.

All three (3) commissioners agreed to address this issue at the next commission meeting.

IV. Public Comments

None

V. New Business

Chairman McMahon suggested that the Commission consider the rules for lateral entry be reviewed at a special meeting he has decided to convene on Monday December 30, 2019. See the conclusion of these minutes for details.

The main topic for discussion at the upcoming special meeting will to possibly amend Section 10a, Chapter 3 concerning the rules governing lateral entry of an experienced officer from another department.

VI. Closed Session

Motion to go into Closed Session

Commissioner Djukic

Second

Commissioner Gallucci

Motion passed unanimously

Closed session at 5:21 pm

Roll Call: All Commissioners present

*Chief Millar asked to attend and agreed

** See separate Minutes for Closed Session

Motion to adjourn Closed Session

Commissioner Djukic

Second

Commissioner Gallucci

Motion passed unanimously

Closed Session ended at 6:18 pm

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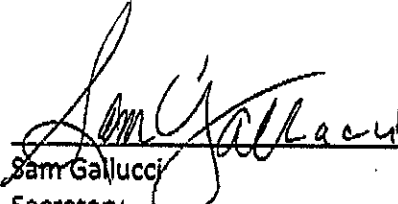
- VII. Adjournment
Motion to adjourn meeting
Commissioner Djukic
Second
Chairman McMahon

Motion passed unanimously

Special Meeting adjourned at 6:19 pm

- Special Meeting called by Chairman McMahon
Monday
December 30, 2019
5:00 pm
Village of Campton Hills Office

Respectfully submitted,



Sam Gallucci
Secretary