

**VILLAGE OF CAMPTON HILLS  
BOARD OF FIRE AND POLICE COMMISSIONERS  
40W270 La Fox Road – Suite B  
Campton Hills, IL 60175  
MINUTES OF REGULAR MEETING  
October 17, 2018**

- I. Call to Order**  
The meeting was called to order by Chairman McMahon at 5:01 p.m.
- II. Roll Call**  
Present: Chairman Pat McMahon, Secretary Jim Connor. Commissioner John Djukic. Also, in attendance: Police Chief Steven Millar
- III. Approval of Minutes**  
Secretary Jim Connor motioned to approve the minutes from 7/25/18.  
Seconded by President Pat McMahon. The motion passed unanimously on a voice vote with a minor clarification.
- IV. Public Comments**  
John Quail attended the meeting in order to voice his support for filling the full-time position. John described how officers were a vital part of the community for safety and security.
- V. Communication**  
None
- VI. Report from the Chief of Police**
  - Discussed difficulty for hiring officers as a lateral transfer. He also pointed out that the new pension regulations would slow the ability of the department to hire.
  - Because of the open full-time spot, some full-time officers are putting in more over time.
- VII. Old Business**  
None
- VIII. New Business**  
None

**IX. Approval of regularly scheduled Police Commission Meetings for 2019**

The dates of

- 1/16/19
- 4/17/19
- 7/17/19
- 10/16/19

were approved. Chief Millar was asked to get final approval from the Village Board

**X. Discussion of open Sgt. Position and Plan to Fill It**

There is one open Sargent Position within the department. The rules require a written test, chief evaluation and an interview.

The board agreed to have Chief Millar create an initial test.

The board agreed to approve the written test questions electronically.

**XI. Discussion of open Full Time Office Position and Plan to Fill It**

The board reviewed previous efforts with hiring officers with Chief Millar.

The board no longer has anyone on the lateral transfer list. During the last interview process, there were 2 individuals approved to move to the list and both have been hired. Chief Millar has not had any success with identifying additional lateral transfer candidates. The board asked Chief Millar to continue to look for candidates for lateral transfer.

There is no longer an active established list for new officers. It is the board's responsibility to create one. The board asked Chief Millar to determine steps for posting for open positions for the established list.

**XII. Closed Session – Review of Candidates for Sgt Position**

The board determined that this closed session was not necessary.

**XIII. Closed Session – Discussion of Candidates for Full Time Position**

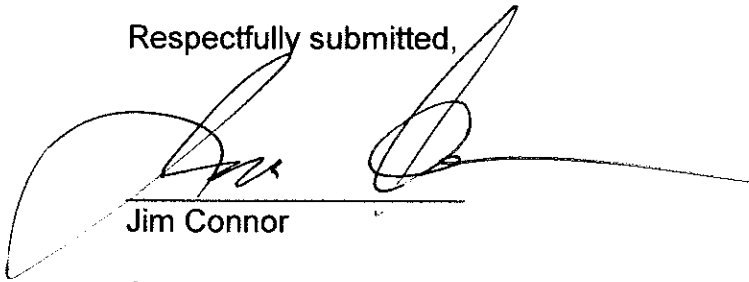
Motion by Commissioner Djukic that a portion of the meeting be closed to the public, effective immediately, pursuant to 5 ILCS 120/2(c)(1) to consider information regarding the appointment, employment, and compensation of Village police officers with the inclusion of Chief Millar in the closed session. By voice vote Chairman McMahon voted yes, Secretary Connor voted yes, Commissioner Djukic voted yes.

At 6:40 Secretary Connor motioned to exit closed session. It was seconded by President McMahon and passed on a unanimous voice vote.

**XIV. Adjournment**

Commissioner Djukic moved and President McMahon seconded a motion to adjourn the meeting at 6:47 p.m. The motion passed on a unanimous voice vote.

Respectfully submitted,



Jim Connor

Approved by the Board of Fire and Police Commissioners on: