

**VILLAGE OF CAMPTON HILLS
BOARD OF FIRE AND POLICE COMMISSIONERS
40W270 La Fox Road – Suite B
Campton Hills, IL 60175
MINUTES OF REGULAR MEETING
January 16, 2019**

I. Call to Order

The meeting was called to order by Chairman McMahon at 5:00 p.m.

II. Roll Call

Present: Chairman Pat McMahon, Secretary Jim Connor. Commissioner John Djukic. Also, in attendance: Police Chief Steven Millar and Village Trustee Mike Tyreel

III. Approval of Minutes

Commissioner John Djukic motioned to accept the minutes from the 10/17/18 meeting. Secretary Connor seconded. The motion passed unanimously on a voice vote.

Commissioner John Djukic motioned to accept the minutes from the 11/1/18 Special Meeting. Chairman McMahon seconded. The motion passed unanimously on a voice vote.

Commissioner John Djukic motioned to accept the minutes from the 11/7/18 Special Meeting. meeting. Secretary Connor seconded. The motion passed unanimously on a voice vote with one minor clarification.

IV. Correspondence

Publications were reviewed and approved: FY 2020 Commission Budget Request; Lateral Transfer List 11/14/18; and Sergeant Test List 11/12/18

V. Public Comments

None.

VI. Communication

None

VII. Report from the Chief of Police

- Chief Millar placed ads to recruit lateral transfers. He is finishing background checks and will have approximately 8 candidates to interview starting in early February.

VIII. Old Business

None

IX. New Business

1. Lateral Transfer Interviews

- i. Interviews will be ready to begin in early February; targeting 2/11 and 2/12

- ii. The board discussed the proposed process for interviews
 - 1. Chief Millar will identify 2-3 command officers to participate in the interview process.
 - 2. Chief Millar will share the most recent lateral transfer interview questions used by the board to get additional input from chosen command officers.
 - 3. The board will review the input from the command officers to create and approve the final list of questions.
 - 4. Command officers will assist Police Board in the interview of candidates.
 - 5. Scores will be generated by the Police Board taking consideration command officer's input
- iii. Secretary Connor motioned that the lateral transfer interview process be approved. Seconded by Commissioner Djukic and passed on unanimous vote.

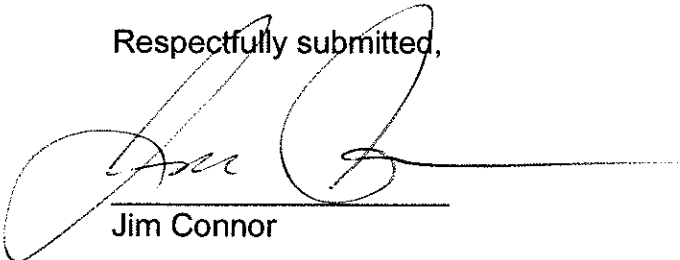
2. The board discussed the need to create a new permanent hiring list.

- i. The board agreed that it was a requirement to have an active list.
- ii. Chief Millar to investigate costs and options for a test and plan to advertise for candidates.

X. Adjournment

Commissioner Djukic moved and Secretary Connor seconded a motion to adjourn the meeting at 5:47 p.m. The motion passed on a unanimous voice vote.

Respectfully submitted,



Jim Connor

Approved by the Board of Fire and Police Commissioners on: